



# Job Opportunity

## Child & Adolescent Behavioral Health

**Position:** Clinical Therapist

✦ **Signing Bonus for New Clinical Therapists**

### Overview

Now more than ever, mental and behavioral health care for kids is needed in our community. Child & Adolescent Behavioral Health is looking to meet the growing demands by hiring a full-time or part-time Clinical Therapist.

As a member of our team, you will help children, youth and families successfully meet life's challenges by offering the support they need. We are a collaborative network of child therapists, psychiatrists, PMHNPs, case managers, school staff, community partners and other mental health professionals working toward a common goal.

Together, we provide a positive environment for kids and their families to find health, hope and happiness.

We are looking for enthusiastic individuals to join one of the most innovative therapeutic mental health programs in Stark County. C&A is recognized by Zippia and The Cleveland Plain Dealer/cleveland.com as a Top Workplace in Stark County. We offer a compassionate, supportive, accountable work environment to help you grow your career, along with a comprehensive benefits package that includes generous and affordable medical, dental, life insurance, retirement, and paid time off.

### Job Descriptions/Duties

- In addition to conducting Individual and Family Therapy, duties and opportunities may include conducting Diagnostic/Comprehensive Assessments and Mental Health Consultation & Prevention.
- Positions may be school-based, office-based and/or community-based, but likely to include services in each of these settings, including client homes.

- Populations served may range from early childhood to transition-aged adolescents and young adults with a wide range of diagnoses and presenting problems.
- Flexibility to work after school and in the evenings (some evenings are required to accommodate family schedules and ensure family involvement in services), and possibly Saturdays.

## Skills and Experience

- Experience/skill or willingness to obtain skills in working with a variety of special populations including early childhood, traumatized and victimized children & youth, transition-aged adolescents, youth with sexual behavior problems, chronic & severely emotionally/behaviorally impaired youth.
- Ability to engage a wide range of clients and parents, including those from diverse populations, and those uncertain about the value and/or necessity of MH services.
- Ability to work effectively with other professionals both within and outside the mental health profession.
- Experience/skill or willingness to obtain skills in applicable modalities and interventions, including, but not limited to, evidence-based/evidence-informed practices as required.
- Training and practice experience that is “trauma-informed” as well as experience with modalities such as Trauma-focused CBT, Motivational Interviewing, DBT, DINA and Incredible Years (for early childhood populations), and others matched to our population are valuable.
- Must be culturally competent and willing to work with clients and families within various and diverse populations.

## Qualifications

- Licensed in the state of Ohio to provide assessment and therapy via the Ohio Counselor, Social Worker, and Marriage and Family Therapist Board, or the Ohio Board of Psychology. (LSW, LISW, LPC, LPCC, MFT, IMFT, Licensed Psychologist)
- Must possess at least a bachelor’s degree(s) in Social Work or a master's degree in Counseling, Social Work or equivalent.

## Why Child & Adolescent Behavioral Health

At Child & Adolescent Behavioral Health, we are here for you, so you can be there for them. We provide a supportive environment for our clinical therapists to grow and lead in their careers, and in turn, you bring unmatched compassionate care and expertise. We have been recognized as one of the Top 10 Best Companies to work for in Stark County, because we strive to take care of our team at work and at home.

## Recognition and Awards

Child & Adolescent Behavioral Health has been recognized and ranked on three Zippia lists:

- Best Non-Profit Companies to Work for in Ohio
- Best Companies to Work for in Canton, Ohio
- 2022, 2023, 2024 and 2025 Top Workplace for Non-Profits in Northeastern Ohio by Cleveland Plain Dealer/cleveland.com
- The Ohio Psychological Association Thrive Workplace Award, 2025
- Canton Regional Chamber of Commerce Community Salute Award - 2018 Award of Appreciation

## Location

We have four locations in Stark County including downtown Canton, Belden Village, Alliance, and Plain Township.

**Salary Range/Compensation:** Salary and compensation will be based upon licensure status and direct care hours provided.

**Hours:** Full-time or part-time positions available with flexible hours.

**Send resume/apply to:** [recruiting@childandadolescent.org](mailto:recruiting@childandadolescent.org)

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