



Job Opportunity

Child & Adolescent Behavioral Health

Position: Certified Family Peer Support Specialist

✦ \$500 Signing Bonus

Overview

Now more than ever, mental and behavioral health care for kids is needed in our community. Child & Adolescent Behavioral Health is looking to meet the growing demands by hiring a full-time Certified Family Peer Support Specialist.

As a member of our team, you will help children, youth and families successfully meet life's challenges by offering the support they need. We are a collaborative network of child therapists, psychiatrists, PMHNPs, case managers, school staff, community partners and other mental health professionals working toward a common goal. Together, we provide a positive environment for kids and their families to find health, hope and happiness.

We are looking for enthusiastic individuals to join one of the most innovative therapeutic mental health programs in Stark County. C&A is recognized by Zippia and The Cleveland Plain Dealer/cleveland.com as a Top Workplace in Stark County. We offer a compassionate, supportive, accountable work environment to help you grow your career, along with a comprehensive benefits package that includes generous and affordable medical, dental, life insurance, retirement, and paid time off.

Job Descriptions/Duties

A certified family peer support specialist (CFPS) is a caregiver-to-caregiver approach to supporting families caring for children, youth, and young adults with mental health or substance use challenges. The CFPS is an individual who has self-identified as the caregiver of a person with behavioral health challenges and has successfully navigated service systems for at least one year on behalf of their youth and has been certified by the Ohio Department of Mental Health and Addiction Services (OMHAS). For the CFPS certification, the individual will be at least twenty-one years of age at the time of certification.

- Ongoing exploration of a caregiver's and family's recovery, resiliency, and wellness needs.
- Support caregivers and families in achieving recovery, resiliency, and wellness goals through increased knowledge, skills, and connection as identified by the caregiver and family.
- Encourage hope.
- Support families and caregivers in the development of like skills such as budgeting and connecting to community resources.
- Model personal responsibility for resiliency, recovery, and wellness.
- Teaching and coaching skills to effectively navigate the health care delivery systems to utilize services effectively and efficiently.
- Provide individual or group facilitation that addresses symptoms, skills, and behaviors to assist caregivers and families in eliminating barriers to seeking, achieving, or maintaining recovery, employment, education, or housing.
- Assist with accessing and developing natural support systems in the community.
- Promote coordination and linkage among similar providers.
- Coordinate or assist in crisis interventions and stabilization as needed.
- Conduct outreach and community education.
- Attend and participate in team decision making.
- Assist caregivers and families in the development of empowerment skills through self-advocacy and activities that mitigate discrimination and inspire hope.
- Assist caregivers and families in overcoming barriers that impede their ability to obtain the appropriate and necessary services for their children.
- Provide services in a culturally inclusive and competent manner which includes not practicing, condoning, facilitating, or collaborating in any form of discrimination based on ethnicity, race, gender, sexual orientation, age, religion, national origin, marital status, political belief, or mental or physical disability.
- Other duties as assigned.

Skills and Experience

- Must have excellent communication skills and be able to function well as a team member.
- Must be culturally competent and willing to work with clients and families with various and diverse populations.
- Must be flexible and possess excellent organizational and time management skills, be able to complete tasks and deliver results in a timely manner.
- Must possess the ability to work effectively and professionally with other community partners, professionals, and different disciplines.
- Be able to maintain professional boundaries, behavior, and appearance.
- Perform basic office duties including computer skills.

Qualifications

- High School Diploma or GED required
- Experience navigating at least one child serving system directly related to their child's behavioral health challenges, such as mental health, child welfare, juvenile justice, or education
- Ability to recognize that lived experience (positive and negative) has fostered their personal growth
- Ability to work with diverse populations required
- Must be flexible, knowledgeable of community resources, and a team player
- Must hold OMHAS Peer Certification or be willing and eligible to obtain certification within 90 days employment
- Must be at least 21 years old with a valid driver's license and dependable transportation

Why Child & Adolescent Behavioral Health

At Child & Adolescent Behavioral Health, we are here for you, so you can be there for them. We provide a supportive environment for our clinical therapists to grow and lead in their careers, and in turn, you bring unmatched compassionate care and expertise. We have been recognized as one of the Top 10 Best Companies to work for in Stark County, because we strive to take care of our team at work and at home.

Recognition and Awards

Child & Adolescent Behavioral Health has been recognized and ranked on three Zippia lists:

- Best Non-Profit Companies to Work for in Ohio
- Best Companies to Work for in Canton, Ohio
- 2022 and 2023 Top Workplace for Non-Profits in Northeastern Ohio by Cleveland Plain Dealer/cleveland.com
- Canton Regional Chamber of Commerce Community Salute Award - 2018 Award of Appreciation

Location

We have four locations in Stark County including downtown Canton, Belden Village, Alliance, and Plain Township.

Salary Range/Compensation: Based upon agency hourly salary ranges and performance evaluations.

Hours: Full-time. Some evening hours required.

Send resume/apply to: recruiting@childandadolescent.org