



# Job Opportunity

## Child & Adolescent Behavioral Health

**Position:** Intervention Specialist (grades K-12, mild to moderate, Special Education) and/or General Education licensure

✦ **\$1,000 Signing Bonus**

### Overview

Now more than ever, mental and behavioral health care for kids is needed in our community. Child & Adolescent Behavioral Health is looking to meet the growing demands by hiring a full-time Intervention Specialist.

As a member of our team, you will help children, youth and families successfully meet life's challenges by offering the support they need. We are a collaborative network of child therapists, psychiatrists, PMHNPs, case managers, school staff, community partners and other mental health professionals working toward a common goal. Together, we provide a positive environment for kids and their families to find health, hope and happiness.

We are looking for enthusiastic individuals to join one of the most innovative therapeutic mental health programs in Stark County. C&A is recognized by Zippia and The Cleveland Plain Dealer/cleveland.com as a Top Workplace in Stark County. We offer a compassionate, supportive, accountable work environment to help you grow your career, along with a comprehensive benefits package that includes generous and affordable medical, dental, life insurance, retirement and paid time off.

### Job Descriptions/Duties

- We are looking for a dynamic, energetic, creative educator to provide academic instruction to youth with severe emotional and behavioral disturbances. A significant focus of a typical program day will include the development and enhancement of pro-social and behavioral and emotional self-regulation skills.

- Plan and implement a program of study, including administering standardized tests, that meets individual learner needs, interests and abilities which is consistent with Ohio's Learning Standards.
- Effectively collaborate with mental/behavioral health staff as part of a multi-disciplinary treatment team.
- Assess, monitor, and record academic/IEP progress; maintain data/records.
- Collaborate with other educators in planning, writing, coordinating and implementing the IEP and transition plan to less restrictive setting.
- Make provisions to be available to parents and Special Education Directors for educational and behavioral related purposes.
- Effectively implement the Child and Adolescent Behavioral Health behavior management philosophy and intervention continuum: provide behavior management in the classroom/program setting; assist, support and intervene with youth who are emotionally/behaviorally deregulated; physically restrain; provide verbal de-escalation, behavioral coaching, rehearsal, problem-solving, and self-regulation skill development.
- Positively contribute to the individual classroom and overall program therapeutic milieu.
- Individual characteristics: well developed verbal, listening, and written communication skills; effective use of technology for reports and class; fair and trustworthy; highly organized; comfortable with culturally diverse populations; able to form therapeutic alliance with youth.

## Qualifications

- Preferred licensed teacher, working toward Intervention Specialist certification or possessing IS certification.
- Must have BA and can obtain a substitute license.

## Why Child & Adolescent Behavioral Health

At Child & Adolescent Behavioral Health, we are here for you, so you can be there for them. We provide a supportive environment for our clinical therapists to grow and lead in their careers, and in turn, you bring unmatched compassionate care and expertise.

We have been recognized as one of the Top 10 Best Companies to work for in Stark County, because we strive to take care of our team at work and at home.

## Recognition and Awards

Child & Adolescent Behavioral Health has been recognized and ranked on three Zippia lists:

- Best Non-Profit Companies to Work for in Ohio
- Best Companies to Work for in Canton, Ohio
- 2022 and 2023 Top Workplace for Non-Profits in Northeastern Ohio by Cleveland Plain Dealer/cleveland.com
- Canton Regional Chamber of Commerce Community Salute Award - 2018 Award of Appreciation

## Location

We have four locations in Stark County including downtown Canton, Belden Village, Alliance and Plain Township.

Salary Range/Compensation: \$37,500 - \$39,500 based on credentials and level of experience

Hours: 190-day contract position, Monday- Friday, 7:30 a.m. - 3:30 p.m.

Location: This position is at the Canton/ShIPLEY office

Send resume/apply to: [recruiting@childandadolescent.org](mailto:recruiting@childandadolescent.org)

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