



Job Opportunity

Child & Adolescent Behavioral Health

Trauma Informed Day Treatment Therapist

✦ **Signing Bonus available for New Therapists**

Overview

Now more than ever, mental and behavioral health care for kids is needed in our community. Child & Adolescent Behavioral Health is looking to meet the growing demands by hiring full-time salary or part-time fee-for-service clinical therapists.

As a member of our team, you will help children, youth and families successfully meet life's challenges by offering the emotional and behavioral health support they need. We are a collaborative network of child therapists, psychiatrists, PMHNPs, case managers, school staff, community partners and other mental health professionals working toward a common goal. Together, we provide a positive environment for kids and their families to find health, hope and happiness.

We are looking for enthusiastic individuals to join one of the most innovative therapeutic mental health programs in Stark County. We offer a compassionate, supportive, accountable work environment to help you grow your career, along with a comprehensive benefits package that includes generous and affordable medical, dental, life insurance, retirement and paid time off.

Responsibilities

- Provide 2.5 hours per day of Mental Health Day Treatment group services as defined by Council on Accreditation, Ohio Department of Mental Health and Addiction Services, and Medicaid Managed Care providers. As such the TIDTx therapist will develop and implement evidenced based curricula to provide in the classroom/TIDTx setting.
- Conduct Individual Therapy on a regular basis, likely to be weekly if not more frequently based on the acuity level of the client in the Day Treatment Program.
- Conduct Family Therapy one to four times per month to serve as a conduit to generalize skills learned in school to the home and community settings as well as to strengthen intra-familial functioning.

- Other therapy duties and opportunities may include conducting Diagnostic/Mental Health Assessments, Group Therapy, and Mental Health Consultation & Prevention.
- The position will be school-based/office-based in the Trauma Informed Day Treatment program located at C&A's Shipley location and/or community-based, but likely to include services in each of these settings, including client homes.
- TIDTx Therapist will be present to work during the school year, vacation time will be scheduled when school is not in session.
- Populations served may range from early childhood to transition-aged adolescent and young adults with a wide range of diagnoses and presenting problems.
- Flexibility to work after school and evenings (some evening hours are required to accommodate family schedules and ensure family involvement in services), and possibly Saturdays.
- Conduct 2.5 hour Mental Health Day Treatment groups three times per week for a minimum of 8 weeks during Summer recess, typically in the months of June, July, and August.
- Maintain current and accurate documentation, completing all paperwork in identified time frames. Progress Notes are to be completed within 24 hours.
- Meet minimum yearly productivity requirements.
- Other duties, as assigned.

Skill and Experience

- Experience working in a Partial Hospitalization/Mental Health Day Treatment setting is highly desirable/preferred.
- Experience/skill, or working to obtain skills in working with a variety of special populations including early childhood, traumatized and victimized children & youth, transition-aged adolescents, youth with sexual behavior problems, chronic & severely emotionally/behaviorally impaired, youth and family with substance use disorders.
- Ability to engage a wide range of clients and parents, including those from diverse populations, and those uncertain about the value and/or necessity of MH services.
- Ability to work effectively with other professionals both within and outside the mental health profession.
- Experience/skill or willingness to obtain skills in applicable modalities and interventions, including, but not limited to, evidenced-based /evidenced-informed practices as required.
- Certified or trained in Trauma Focused Cognitive Behavioral Therapy.
- Currently has or is working to obtain CDCA certification. This will be helpful in working with not only the youth but their families as well.

- Training and practice experience that is “trauma-informed” as well as familiarity with modalities such as Motivational Interviewing, DBT, DINA and Incredible Years (for early childhood populations), and others matched to our population are valuable.
- Ability to effectively and efficiently use C&A’s electronic health records system.
- Must be culturally competent and willing to work with clients and families within various and diverse populations.

Qualifications

Licensed in the state of Ohio to provide assessment and therapy via the Ohio Counselor, Social Worker, and Marriage and Family Therapist Board, or the Ohio Board of Psychology. Must possess at least a Master’s Degree(s) in Psychology, Counseling, Social Work, or the equivalent.

Why Child & Adolescent Behavioral Health

At Child & Adolescent Behavioral Health, we are here for you, so you can be there for them. We provide a supportive environment for our clinical therapists to grow and lead in their careers, and in turn, you bring unmatched compassionate care and expertise.

We have been recognized as one of the Top 10 Best Companies to work for in Stark County, because we strive to take care of our team at work and at home.

Salary and Compensation

This is a salaried position with salaries based on experience and licensure level.

Schedule and Hours

Full-time with a minimum of 40 hours per week. Available and working with TIDTx student clients and/or their families during school hours which are 8 a.m. to 2:30 p.m. Some evening (and possibly Saturday) hours required.

The TIDTx Therapist will follow the school calendar schedule established by the TIDTx administration.

The TIDTx Therapist is not expected to work during agency paid holidays, winter break, spring break but those times will be counted as vacation. The remainder of vacation time may be used during summer recess for a total of 25 days of vacation per year, plus four personal days per year.

The TIDTx therapist will receive 40 hours of sick time per year and may accrue up to 480 hours of sick time.

Recognition and Awards

Child & Adolescent Behavioral Health has been recognized and ranked on three Zippia lists:

- Best Non-Profit Companies to Work for in Ohio
- Best Companies to Work for in Canton, Ohio
- Biggest Companies in Canton, Ohio
- Canton Regional Chamber of Commerce Community Salute Award - 2018 Award of Appreciation

Location

We have positions available at all our four locations in Stark County including downtown Canton, Belden Village, Alliance and Plain Township.

Send Résumé To: recruiting@childandadolescent.org