

**JOB POSTING: Director of Recovery Services**

CommQuest is currently seeking a full-time **Director of Recovery Services**. This role provides leadership for addiction recovery services, which are part of the addiction recovery pillar of care in the CommQuest mission. This role works together with leaders across the continuum of care to help people within Recovery Services. This position is responsible for providing oversight, clinical and administrative supervision, guidance, and direction to leaders and staff.

**Full-Time Benefits!!!!!!**

- 80 hours annually of PTO (paid time off)
- 80 hours annually of sick time
- 16 hours annually of Mental Health/Personal leave
- Ten paid holidays on an annual basis
- Health, Dental, Vision insurance, etc. – eligible first of the month following start date
- CommQuest 403b with employer match
- Workshop/CEU and licensure reimbursement annually

**Job Duties include:**

- Develops strategy based on community needs, best practices, continuous improvement, and the CommQuest Vision related to SUD treatment services.
- Executes the strategy, focused on client wellbeing, compliance, and fiscal responsibility to ensure the long-term success of programming.
- Responsible for performance outcomes, both clinical and financial, for DIP, residential treatment programs, and partial hospitalization or transitional SUD treatment programs.
- Responsible for SUD program development including creating a business and clinical case for incorporating partial hospitalization and/or transitional treatment within our residential facilities.
- Responsible for strict compliance with quality assurance protocols and standards.
- Responsible for budget management to ensure both program and organization sustainability
- Integrates across the CommQuest continuum of care, working with addiction medicine Medical Director, withdrawal management leadership, outpatient clinicians, and mental health and social service leaders to position clients for success.
- Supervises the maintenance of the agency's residential certifications and licensures, maintaining compliance with state, federal, and accreditation body standards.
- Monitors services provided and ensures that programs follow CommQuest policies and procedures.
- Consults and coordinates with the Chief Clinical Officer and Clinical Site Coordinator(s) regarding program expansion or reduction.
- Represents CommQuest to the community and to funding authorities including consultation with community, referral, and state agencies regarding program goals and service delivery.
- Supports CommQuest's Vision, Mission, and live the Values.
- All other duties as assigned.

**Minimum Qualifications:**

- Minimum of a Master's degree in Clinical Counseling, Social Work, or related field is required.
- *Minimum licensure* of **LPCC** or **LISW** with supervisory designation highly desired.
- Minimum of three years management experience in Behavioral Health.
- Minimum of five years clinical practice in the chemical dependency field.
- Successful experience with accreditation and certification process desired.
- Demonstrated experience with quality assurance, policy development, and staff supervision in a social service setting desired.



Interested parties, please send Resumes to: [HR@commquest.org](mailto:HR@commquest.org). Please include which position you are applying for in the subject line of the email.

*We are an equal opportunity employer. All applicants will be considered for employment without regard to age, race, color, religion, sex, sexual orientation, gender identity, national origin, and veteran or disability status.*

[www.commquest.org](http://www.commquest.org)

Salary Range: \$71,300 - \$82,700

Posting Date: 05/19/2022

Reply By Date: