



**INTENSIVE HOME-BASED TREATMENT (IHBT) TEAM LEAD
FULL TIME
STARK COUNTY**

Are you tired of sitting at a desk all day and prefer a more hands on approach with clients? Do you want to build meaningful relationships with clients and their families and truly make a difference to keep families together? Do you have childcare issues and need a more flexible schedule? Intensive Home Based therapy is the right fit for you!

Coleman Health Services, formerly Coleman Professional Services (CPS), is seeking a Team Lead for its Intensive Home Based Therapy program. The IHBT Team Lead will work closely with the Director of Behavioral Health in regards to implementing the IHBT model and following the fidelity process, all while helping prevent out-of-home placement for at-risk children and adolescents. Make a difference in the lives of children and families at risk for out-of-home placement.

Job duties include:

- Provide effective clinical supervision, consultation, and coaching for staff in the IHBT program.
- Promote alignment of practice with wraparound values and the fidelity to the IHBT model.
- Maintain a caseload of three to seven IHBT clients and provide IHBT services to those clients.
- Complete outcomes and other relevant data and reporting duties.
- Maintain effective working relationships with staff, clients, and others involved in the IHBT program.
- Assist with the assessment, management, and resolution of crisis situations with clients and their families.
- Provide on call availability for IHBT staff, as well as take part in an on-call rotation for IHBT client emergencies.
- Participate in internal and external staff meetings and stakeholder meetings as needed.

Your short-term involvement (3-6 months) will make a long-term impact to the child and family. Having a small caseload gives you the opportunity to spend 3-5 hours a week with each family and foster meaningful relationships to help families heal and build resilience. The services integrate assessment, crisis response, individual and family psychotherapy, service and resource coordination, rehabilitative skill development and treatment of substance use disorders. The therapist will maintain a small caseload up to 7 clients at a time with flexible scheduling.

Coleman offers:

- **Flexibility with your schedule and work environment**
- **Quarterly Bonus Incentives**
- **Free CEU's and Licensure Reimbursement**
- **\$500 Quarterly Employee Recognition Program, Wellness Reimbursement & more!**

See yourself with a team that values cohesiveness. Be a part of a culture that embraces diversity, encourages innovation, empowers its employees and supports career growth. Coleman is a nationally recognized not-for-profit provider of behavioral health and an organization that has demonstrated over 40 years of stability and transparency. Qualified candidates will have a Master's degree and LISW or LPCC; a NPI number and an Ohio Medicaid number; and experience providing services to children and/or families. LISW-S or LPCC-S and previous experience working on and/or supervising an IHBT program preferred.

Benefits options include flexible schedule, health, life, pension, paid time off, and more. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status. E.O.E. Persons with a disability can request an accommodation to complete the application process by emailing careers@colemanservices.org with the subject line "Accommodation Request."

If interested in applying for this position, visit our website at www.colemanservices.org and select Careers, select the yellow icon to "SEE ALL CAREERS," and then select the blue icon to "Search Open Jobs" or select Career Opportunities along the top.