

SUMMARY

Provides general social services to children, families and foster parents according to the Agency Legal Mandate per policies and procedures. Develops and carries out case plans and may act without prior instructions. Integrates comprehensive knowledge of Agency-wide functions and social services systems to independently problem-solve. Will act independently when assisting families to develop and implement case plans and resolve crises.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES (<u>The functions listed below are intended to</u> depict general job assignments, abilities and responsibilities required of this position. Other duties as assigned.

Independently assesses and evaluates child safety, home situations, parenting skills and caregiver's ability to meet children's needs. Performs home visits per state mandate. Provides general casework services, conducts assessments, interviews, and gathers needed information. Investigates allegations of sexual or physical abuse, neglect or dependency issues and assesses service needs via home visits and review of all relevant data. Records and presents data and follows up on client needs. Provides crisis management interventions and resolutions. Provides creative skilled interventions to bring about progress. Integrates case information from internal and external sources and assessment(s) of family dynamics to develop viable case plans, family service plans, etc.

Independently assesses caseload to ensure safety of at-risk children and assures basic needs of children are met. Able to involve legal staff at appropriate level, attends court hearings, provides necessary case documentation and testimony for court hearings. Independently makes and documents collateral contacts, referrals/links to other community agencies/community resources. Maintains complete and accurate case files in a timely manner.

Enters all CAPMIS information per state mandates.

Responds to inquiries from clients.

Attends meetings, in-services, community education and outreach events. Represents Agency in various public speaking and participates in agency work groups.

Provides prevention education/casework counseling to individuals and or groups in the community. Provides assistance and information to others in unit. Performs other related duties as assigned.

SUPERVISORY RESPONSIBILITIES:

This position has no supervisory responsibilities.

QUALIFICATION REQUIREMENTS:

To perform this job satisfactorily, the employee must be able to perform each essential duty satisfactorily. The requirements below are representative of the knowledge, skill and ability required. Reasonable accommodations may be made for individuals with disabilities.

EDUCATION AND/OR EXPERIENCE:

Bachelor's Degree in Social Work, Psychology, Sociology or related degree required. Master's Degree and LSW/LISW preferred.

To apply, please access the agency's website at <u>www.starkjfs.org</u>. An online application can be found under the Careers link. Applicants have the ability to upload a letter of interest and current resume.

We are an equal opportunity employer that does not discriminate based upon sex, race, creed, color, age, national origin or disability. Applicants may request reasonable accommodations to participate in the interview process.

NO PHONE CALLS WILL BE ACCEPTED